



Application for Employment

This company is an equal opportunity employer. Del Air Electrical provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, veteran status, disability or genetic information. In addition to federal law requirements, Del Air Electrical complies with applicable state and local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Law specifically prohibits such discriminatory practices. If you believe your equal employment rights have been violated, you may contact the Equal Employment Opportunity Commission or the appropriate state or local EEO agency.

Last Name	First	Initial	Date
Other Name(s) Used			Home Telephone #
Address, City, State & Zip			Cell #
Position Applied for:	Are you eligible to work in the US? <input type="checkbox"/> Yes <input type="checkbox"/> No		Email Address
Have you ever been employed by the Company or its affiliates before? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, list date(s), job title(s) & location(s)		
Do you have any relatives employed by the Company or its affiliates? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, list name(s) & location(s)		
Person to notify in case of accident or emergency: Name: Telephone #	If required for the position, do you have a valid driver's license? Circle one answer <input type="checkbox"/> Yes <input type="checkbox"/> No What class license do you possess?		

Education – Highest Level Completed			
Name of School	Location	Major Studies	Degree/Diploma, Year Graduated

Employment Record		
Starting with your most current employer, please complete thoroughly. A resume may be attached for additional information.		
Employer Name:	Telephone #	
Position Title:	Supervisor's Name:	
Date of Hire:	Date of Termination:	Salary:

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Have you ever been convicted of, or pled guilty, no contest or nolo contendere to a crime? Circle one answer Yes No
If yes, list details (date, place, offense(s), disposition, etc.)
Have you ever been charged with a crime and either been placed on a court ordered probation, had adjudication withheld, or entered a pre-trial intervention program? Circle one answer Yes No
If yes, list details (date, place, offense(s), charged, disposition, etc.)

Employment Application Certification

I hereby certify that all of the facts and information listed on this employment application are true and complete. I understand that any false, incomplete or misleading information given by me on this application is sufficient cause for rejection of this application. **I also understand and agree that any such false, incomplete, or misleading information discovered on this application at any time after I am employed may result in my dismissal.**

I hereby authorize the company or their assigned designee, to investigate all statements contained in this application, to interview the references and previous employers listed in this application, and to obtain a report from a consumer reporting agency to be used for employment purposes in accordance with the Fair Credit Reporting Act. I authorize the references and my previous employment to give opinions and evaluations concerning my previous employment and any other information they may have, personal or otherwise, and release all such parties from any liability which may allegedly arise from furnishing such information to the company including, but not limited to any liability for defamation or invasion of privacy.

If I am offered employment, I understand that such an offer will be conditioned upon satisfactory results of a background investigation.

I further understand and voluntarily agree as a condition of my employment or my continued employment, that I may be requested by the company to submit to a urinalysis or other drug screen test and that my failure to take such test(s) when requested to do so or unsatisfactory test results, will disqualify me from consideration for employment, or if I am employed, may result in my immediate dismissal.

In consideration of employment, I agree to obey the rules and standards of the Company. I understand that nothing contained in this application or in the interview process is intended to create a contract between the Company and myself for either employment or for the providing of any benefits. I agree that my employment is at-will and the terms of employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties and location of work, at any time, for any reason, at the option of myself or the Company. I understand that no supervisor or other representative of the company other than the President of the company has the any authority to enter into any agreement for employment for any specified period or time, or to make any agreement contrary to the foregoing. This constitutes my entire agreement with the Company with regard to the length of my employment.

I understand that all offers of employment are conditioned upon my providing satisfactory documentary proof of my identity and legal right to work in the United States.

I certify that I have read, understand and agree with the above.

Signature of Applicant

Date

NOTE: If you were referred by an employee, please list their name here: _____